

# Industry Training Fund: Industry Training Levels 5 to 7

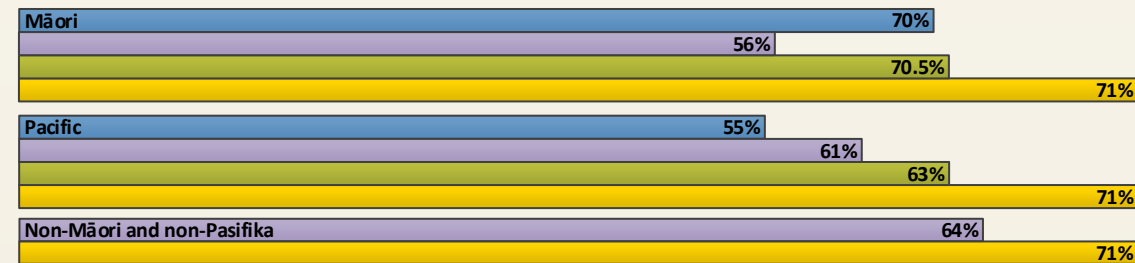
## 2020 Investment Brief

We invest in this provision to provide learners with the enhanced learning and additional skill development that is required to meet industry need. This includes ensuring the workforce has access to leadership training and higher-level technical skills that support evolving technological demands.

### Increase credit achievement rates for Māori, Pacific and young learners

#### We want an increase in credit achievement rates for Māori and Pacific learners

Credit achievement rates for Māori and Pacific learners are low compared to non-Māori and non-Pacific learners. We want to achieve parity between these groups by 2022. To help achieve this goal, in 2019 we set two and four year credit achievement targets. We expect 2017 credit achievement rates for non-Māori and non-Pacific learners to be maintained and have added a new 2022 target for this.

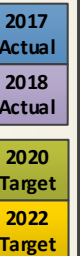


#### We want an increase in credit achievement rates for people aged 24 and under

Credit achievement rates for learners aged 24 and under are low compared to learners aged 25 and over. We want to achieve parity between these groups by 2022. To help achieve this goal, in 2019 we set two and four year credit achievement targets. We expect 2017 credit achievement rates for learners aged 25 and over to be maintained and have added a new target for this.



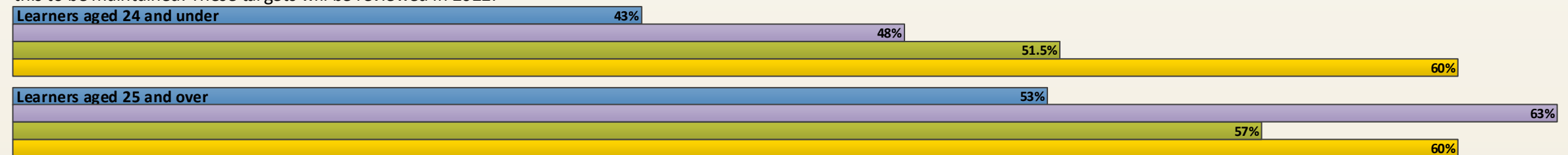
#### Key



### Increase programme completion rates for young learners and an overall increase

#### We want an increase in programme completion rates for young people aged 24 and under as well as an overall increase in completion rates

Programme completion rates are low for young people aged under 24 compared to learners aged 25 and over. We want to see parity between these groups by 2022. To help achieve this goal, in 2019 we set two and four year programme completion targets. 2018 performance showed learners aged 25 and over exceeding the programme completion rate target previously set. We expect this to be maintained. These targets will be reviewed in 2022.



### Getting greater value for industries and the government

#### We want to focus our investment on getting greater value for industries, learners and the government

We want to focus our investment on ensuring greatest value to learners and encouraging and supporting industry needs and productivity. This includes targeting our funding away from provision that is better undertaken by providers. We want to target our funding towards provision where ITOs collaborate with providers at an appropriate level. Micro-credentials will also be considered for funding in this area.

### Inform

Plan Guidance and Investment Briefs set out what we look for in Investment Plans (Plans).

We will provide information to help you develop and deliver your Plan, including:

- › My Provision – ITR and My Performance – ITR Ngā Kete Information Products to explore your delivery and performance information
- › information about what currently works in the system and where we want to see improvement.

### Partner

A main focus for 2021-2023 Plans will be to make greater progress in lifting credit achievement rates for Māori, Pacific and young learners and programme completion rates for young learners as well as an overall increase for learners in general.

To achieve this we will:

- › work with you to set a challenging but realistic goal for achievement for Māori, Pacific learners and young learners
- › work with you as you develop strategies to be implemented in your next Plan that address barriers, realise opportunities and understand the evidence that support these opportunities
- › work with you on proactively fostering employer engagement and ownership of the skills system
- › pay close attention to what you are currently doing; what works or doesn't work; and what you will stop, maintain, or start

### Invest

In 2018 the value of Industry Training Levels 5 to 7 delivery was approximately \$5m. This was around 1,500 STMs and 4,300 learners. In future we will direct our investment to provision that leads to better outcomes for learners. We will have a particular focus on credit achievement rates for Māori, Pacific and young learners, and programme completion rates for young learners, as well as an overall increase.

We will target our investment by:

- › only approving Plans that include evidence-based initiatives that will make a contribution to reducing disparities in achievements for Māori, Pacific and young learners
- › further investing in successful delivery on commitments for improving achievement for Māori, Pacific and young learners
- › taking account of your performance, delivery and how well your proposal aligns to the Tertiary Education Strategy and the priorities as outlined in the Plan Guidance.